

Safeguarding Children & Youth

Our Commitment Statement

Safeguarding children and youth is our highest priority. We are dedicated to fostering an environment that empowers children and youth. We promote leadership and governance that integrates safeguarding into every aspect of the YMCA.

Our commitment to establishing a safeguarding culture includes:

- Ensuring safeguarding is embedded within strategic and operational planning.
- Providing high quality safeguarding training for our staff and volunteers.
- Empowering our staff and volunteers to speak up and take action.
- Actively working to prevent harm and abuse.
- Ensuring our staff and volunteers are informed and adhering to the safeguarding policy, procedures, and code of conduct.
- Reporting safeguarding incidents to the appropriate authority, the Board of Directors, and YMCA leaders.
- Analyzing safeguarding data to reduce risks and inform future practices.
- Regularly reviewing our safeguarding policies, procedures, and practices.

Accountability for the safeguarding management system rests with senior leadership: the Senior Vice President, Operations serves as the safeguarding lead.